

**AMENDMENT TO THE 2020 PARTICIPATION AGREEMENT FOR THE NATIONAL
FEDERATION OF INDEPENDENT BUSINESS-MEMBER
SERVICES CORPORATION (NFIB-MSC) WORKERS' COMPENSATION
GROUP RATING PLAN**

This Amendment to the 2020 Participation Agreement for the National Federation of Independent Business-Member Services Corporation (NFIB-MSC) Workers' Compensation Group Rating Plan is made a part of the 2021 Participation Agreement (as automatically renewed) by and between National Federation of Independent Business-Member Services Corporation ("NFIB-MSC") and Participating Employers ("Participant"). It is agreed by and between the Parties that this Amendment shall be considered as an integral part of the above-referenced Agreement and shall, in all respects be governed by the provisions of that Agreement: provided however, where identical provisions are addressed in both the above-referenced Agreement and this Amendment, the provisions of this Amendment shall control.

NOW, THEREFORE, the Parties agree as follows:

1. The dates in the first sentence of the first paragraph under Section 4 ("TERM OF AGREEMENT") are amended to read, " March 1, 2021 through February 28, 2022 for the term of the Agreement beginning March 1 each year and January 1, 2021 to December 31, 2021 for the term of the Agreement beginning January 1 each year."
2. The third sentence of the first paragraph under Section 4 ("TERM OF AGREEMENT") is amended to read, "The OBWC 2021 Group Rating Year begins on July 1, 2021 and ends on June 30, 2022 as it relates to payroll reporting and premium payment".
3. The year in the first sentence of the second paragraph under Section 4 ("TERM OF AGREEMENT") is amended to read, "2021".
4. The second sentence of the second paragraph under Section 4 ("TERM OF AGREEMENT") is amended to read, "For any succeeding automatic renewal term, payment of the Participant's Enrollment Fee as provided in Section 7, or remittance of other documents as specified in Section 8, or the inclusion of the Participant on the application for a group rating program filed with the OBWC constitutes the Participant's application into the Program, and its continuing acknowledgement and acceptance of all of the terms and conditions of the renewed Agreement".
5. The dates in the fourth sentence of the first paragraph under Section 7 ("ENROLLMENT FEE") are amended to read, "March 1, 2021 through February 28, 2022 for the term of the Agreement beginning March 1 each year and January 1, 2021 to December 31, 2021 for the term of the Agreement beginning January 1 each year."
6. The year in the third sentence of the fourth paragraph under Section 7 ("ENROLLMENT FEE") is amended to read "2021".
7. The dates in the first sentence of the sixth paragraph under Section 7 ("ENROLLMENT FEE") are amended to read, "March 1, 2021 through February 28, 2022 for the term of the Agreement beginning March 1 each year and January 1, 2021 to December 31, 2021 for the term of the Agreement beginning January 1 each year."
8. The year in the first sentence of the seventh paragraph under Section 7 ("ENROLLMENT FEE") is amended to read, "2021".
9. The terms "actions" and "inactions" in the first and third sentences of the fourth paragraph under Section 14 ("CLIENT DISCLOSURES AND REPRESENTATIONS") are intended to include either single or multiple actions and/or inactions of Participant. Accordingly, the term "actions" is to be replaced with the term "action(s)" and the term "inactions" is to be replaced with the term "inaction(s)" throughout paragraph 14.
10. The dates in the third sentence of the first paragraph under Section 17 ("GENERAL PROVISIONS") are amended to read, "(July 1, 2021 through June 30, 2022)."
11. The dates in the first sentence of the second paragraph under Section 17 ("GENERAL PROVISIONS") are amended to read, "March 1, 2021 and end on February 28, 2022 for the term of the Agreement beginning March 1 each year and January 1, 2021 to December 31, 2021 for the term of the Agreement beginning January 1 each year ."

By signing and submitting the enclosed Program document(s) as outlined in Section 8 of this Agreement and/or *Invoice*, and/or Employer Disclosure Form hereby incorporated by reference in this Agreement though not physically attached, the Participant acknowledges it has read, understands and agrees to the terms and conditions of this Participation Agreement or Addendum and Amendment, with the intent to be legally bound by those terms and conditions.

IN WITNESS WHEREOF, the parties acknowledge that they have read this Amendment, understand it and agree to be bound by its terms.

NFIB-MSC by:



Roger R. Geiger
Vice President & NFIB/Ohio Executive Director

PLEASE RETAIN THIS DOCUMENT FOR YOUR RECORDS