

**AMENDMENT TO THE 2019 PARTICIPATION AGREEMENT FOR
THE NATIONAL FEDERATION OF INDEPENDENT BUSINESS
MEMBER SERVICES (NFIB-MSC) WORKERS' COMPENSATION
OHIO SELECT PROGRAM PLUS**

This Amendment to the 2019 Participation Agreement for the National Federation of Independent Business-Member Services Corporation (NFIB-MSC) Workers' Compensation Select Program Plus is made a part of the 2020 Participation Agreement (as automatically renewed) by and between National Federation of Independent Business-Member Services Corporation ("NFIB-MSC") and Participating Employers ("Participant"). It is agreed by and between the Parties that this Amendment shall be considered as an integral part of the above-referenced Agreement and shall, in all respects be governed by the provisions of that Agreement: provided however, where identical provisions are addressed in both the above-referenced Agreement and this Amendment, the provisions of this Amendment shall control.

NOW, THEREFORE, the Parties agree as follows:

1. The name "CareWorksComp" wherever used in the Participation Agreement is amended to read, "CareWorks Comp".
2. The dates in the first sentence of the first paragraph under Section 4 ("TERM OF AGREEMENT") are amended to read, "February 28, 2021" for the term of the Agreement ending on the last day of February each year and "December 31, 2020" for the term of the Agreement ending on the last day of December each year.
3. The dates in the fifth sentence of the first paragraph under Section 6 ("SERVICE FEE") are amended to read, "February 28, 2021" for the term of the Agreement ending on the last day of February each year and "December 31, 2020" for the term of the Agreement ending on the last day of December each year.

By signing and submitting the enclosed Program document(s) as outlined in Section 7 of this Agreement, the Participant acknowledges it has read, understands and agrees to the terms and conditions of this Participation Agreement or Addendum and Amendment, with the intent to be legally bound by those terms and conditions.

IN WITNESS WHEREOF, the parties acknowledge that they have read this Amendment, understand it and agree to be bound by its terms.

NFIB-MSC by:



Roger R. Geiger
Vice President & NFIB/Ohio Executive Director

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