

**AMENDMENT TO THE 2019 PARTICIPATION AGREEMENT FOR THE  
NATIONAL FEDERATION OF INDEPENDENT BUSINESS-MEMBER  
SERVICES CORPORATION (NFIB-MS) WORKERS' COMPENSATION  
GROUP RATING PLAN**

This Amendment to the 2019 Participation Agreement for the National Federation of Independent Business-Member Services Corporation (NFIB-MS) Workers' Compensation Group Rating Plan is made a part of the 2020 Participation Agreement (as automatically renewed) by and between National Federation of Independent Business-Member Services Corporation ("NFIB-MS") and Participating Employers ("Participant"). It is agreed by and between the Parties that this Amendment shall be considered as an integral part of the above-referenced Agreement and shall, in all respects be governed by the provisions of that Agreement: provided however, where identical provisions are addressed in both the above-referenced Agreement and this Amendment, the provisions of this Amendment shall control.

**NOW, THEREFORE, the Parties agree as follows:**

1. The name "CareWorksComp" wherever used in the Participation Agreement is amended to read, "CareWorks Comp".
2. The dates in the first sentence of the first paragraph under Section 4 ("TERM OF AGREEMENT") are amended to read, "March 1, 2020 through February 28, 2021 for the term of the Agreement beginning March 1 each year and January 1, 2020 to December 31, 2020 for the term of the Agreement beginning January 1 each year."
3. The third sentence of the first paragraph under Section 4 ("TERM OF AGREEMENT") is amended to read, "The OBWC 2020 Group Rating Year begins on July 1, 2020 and ends on June 30, 2021 as it relates to payroll reporting and premium payment".
4. The year in the first sentence of the second paragraph under Section 4 ("TERM OF AGREEMENT") is amended to read, "2020".
5. The dates in the fourth sentence of the first paragraph under Section 7 ("ENROLLMENT FEE") are amended to read, "March 1, 2020 through February 28, 2021 for the term of the Agreement beginning March 1 each year and January 1, 2020 to December 31, 2020 for the term of the Agreement beginning January 1 each year."
6. The year in the third sentence of the fourth paragraph under Section 7 ("ENROLLMENT FEE") is amended to read "2020".
7. The dates in the first sentence of the sixth paragraph under Section 7 ("ENROLLMENT FEE") are amended to read, "March 1, 2020 through February 28, 2021 for the term of the Agreement beginning March 1 each year and January 1, 2020 to December 31, 2020 for the term of the Agreement beginning January 1 each year."
8. The year in the first sentence of the seventh paragraph under Section 7 ("ENROLLMENT FEE") is amended to read, "2020".
9. The dates in the third sentence of the first paragraph under Section 17 ("GENERAL PROVISIONS") are amended to read, "(July 1, 2020 through June 30, 2021)."
10. The dates in the first sentence of the second paragraph under Section 17 ("GENERAL PROVISIONS") are amended to read, "March 1, 2020 and end on February 28, 2021 for the term of the Agreement beginning March 1 each year and January 1, 2020 to December 31, 2020 for the term of the Agreement beginning January 1 each year ."

By signing and submitting the enclosed Program document(s) as outlined in Section 8 of this Agreement and/or *Invoice*, and/or Employer Disclosure Form hereby incorporated by reference in this Agreement though not physically attached, the Participant acknowledges it has read, understands and agrees to the terms and conditions of this Participation Agreement or Addendum and Amendment, with the intent to be legally bound by those terms and conditions.

**IN WITNESS WHEREOF**, the parties acknowledge that they have read this Amendment, understand it and agree to be bound by its terms.

NFIB-MS by:



Roger R. Geiger  
Vice President & NFIB/Ohio Executive Director

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